

**CITY COUNCIL RESOLUTION NO. 25-XX**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRVINE, CALIFORNIA, ESTABLISHING THE SALARY GRADE ORDER STRUCTURE AND SALARY RANGES FOR EMPLOYEES OF THE CITY OF IRVINE, AND SUPERSEDING RESOLUTION NO. 24-73 WHICH IS INCONSISTENT THEREWITH

NOW, THEREFORE, the City Council of the City of Irvine DOES HEREBY RESOLVE as follows:

The salary ranges for all employee classifications in the City of Irvine shall be as set forth below:

**SALARY RANGES FOR EMPLOYEE CLASSIFICATIONS**

Salary Grade	Class Title	F L S A	Effective 06/22/2024		Effective 06/21/2025		Effective 12/20/2025	
			Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*
4			\$ 42,203.20	\$ 66,414.40				
4-ICEA	Office Specialist	N	\$ 41,995.20	\$ 66,019.20				
4-ICEA	Para-Transit Driver	N	\$ 41,995.20	\$ 66,019.20				
5								
5	Principal Council Executive Assistant	N	\$ 46,862.40	\$ 73,694.40	\$52,280.80	\$ 77,379.12	\$52,280.80	\$ 77,379.12
5-ICEA	Maintenance Worker		\$ 46,654.40	\$ 73,340.80	\$52,000.00	\$ 77,007.84	\$52,000.00	\$ 77,007.84
5-ICEA	Library Associate I		\$ 46,654.40	\$ 73,340.80	\$52,000.00	\$ 77,007.84	\$52,000.00	\$ 77,007.84
5-ICEA	Office Specialist	N			\$52,000.00	\$ 77,007.84	\$52,000.00	\$ 77,007.84
5-ICEA	Para-Transit Driver	N			\$52,000.00	\$ 77,007.84	\$52,000.00	\$ 77,007.84
6								
6	HID Specialist	N	\$ 51,500.80	\$ 81,036.80	\$ 54,075.84	\$ 85,088.64	\$ 54,075.84	\$ 85,088.64
6-ICEA	Accounting Technician	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
6-ICEA	Code Enforcement Technician	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
6-ICEA	Community Services Specialist	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
6-ICEA	Duplicating Technician	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
6-ICEA	Engineering Aide	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
6-ICEA	Facilities Maintenance Technician	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
6-ICEA	Landscape Maintenance Technician	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
6-ICEA	License Specialist	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
6-ICEA	Permit Specialist I	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
6-ICEA	Public Information Specialist	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
6-ICEA	Public Safety Representative I	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
6-ICEA	Senior Animal Care Specialist	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
6-ICEA	Library Associate II	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
6-ICEA	Senior Office Specialist	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
6-ICEA	Street Maintenance Technician	N	\$ 51,251.20	\$ 80,620.80	\$ 53,813.76	\$ 84,651.84	\$ 53,813.76	\$ 84,651.84
7								
7		N	\$ 56,160.00	\$88,358.40	\$ 58,968.00	\$ 92,776.32	\$ 58,968.00	\$ 92,776.32
7-ICEA	Administrative Assistant I	N	\$ 55,868.80	\$87,900.80	\$ 58,662.24	\$ 92,295.84	\$ 58,662.24	\$ 92,295.84
7-ICEA	Audio-Visual Specialist	N	\$ 55,868.80	\$87,900.80	\$ 58,662.24	\$ 92,295.84	\$ 58,662.24	\$ 92,295.84
7-ICEA	Deputy City Clerk I	N	\$ 55,868.80	\$87,900.80	\$ 58,662.24	\$ 92,295.84	\$ 58,662.24	\$ 92,295.84
7-ICEA	Equipment Mechanic	N	\$ 55,868.80	\$87,900.80	\$ 58,662.24	\$ 92,295.84	\$ 58,662.24	\$ 92,295.84
7-ICEA	Information Specialist I	N	\$ 55,868.80	\$87,900.80	\$ 58,662.24	\$ 92,295.84	\$ 58,662.24	\$ 92,295.84
7-ICEA	Mail Coordinator I	N	\$ 55,868.80	\$87,900.80	\$ 58,662.24	\$ 92,295.84	\$ 58,662.24	\$ 92,295.84
7-ICEA	Library Assistant I	N	\$ 55,868.80	\$87,900.80	\$ 58,662.24	\$ 92,295.84	\$ 58,662.24	\$ 92,295.84
7-ICEA	Permit Specialist II	N	\$ 55,868.80	\$87,900.80	\$ 58,662.24	\$ 92,295.84	\$ 58,662.24	\$ 92,295.84

Salary Grade	Class Title	F L S A	Effective 06/22/2024		Effective 06/21/2025		Effective 12/20/2025	
			Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*
7-ICEA	Police Recruit	N	\$ 55,868.80	\$87,900.80	\$ 58,662.24	\$ 92,295.84	\$ 58,662.24	\$ 92,295.84
7-ICEA	Program Assistant	N	\$ 55,868.80	\$87,900.80	\$ 58,662.24	\$ 92,295.84	\$ 58,662.24	\$ 92,295.84
7-ICEA	Property & Evidence Specialist I	N	\$ 55,868.80	\$87,900.80	\$ 58,662.24	\$ 92,295.84	\$ 58,662.24	\$ 92,295.84
7-ICEA	Public Safety Records Specialist	N	\$ 55,868.80	\$87,900.80	\$ 58,662.24	\$ 92,295.84	\$ 58,662.24	\$ 92,295.84
7-ICEA	Senior Accounting Technician	N	\$ 55,868.80	\$87,900.80	\$ 58,662.24	\$ 92,295.84	\$ 58,662.24	\$ 92,295.84
8	Planning Technician	N	\$60,819.20	\$95,680.00	\$ 63,860.16	\$ 100,464.00	\$ 63,860.16	\$ 100,464.00
8	Senior HID Specialist	N	\$60,819.20	\$95,680.00	\$ 63,860.16	\$ 100,464.00	\$ 63,860.16	\$ 100,464.00
8	Supervising Principal Council Executive Assistant	N	\$60,819.20	\$95,680.00	\$ 63,860.16	\$ 100,464.00	\$ 63,860.16	\$ 100,464.00
8-ICEA	Administrative Aide	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Administrative Assistant II	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Animal Services Officer I	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Building Inspector I	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Civilian Investigator I	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Code Enforcement Officer I	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Computer Technician	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Digital Content Specialist	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Engineering Technician	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Equipment Operator	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Facilities Maintenance Specialist	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	GIS Applications Specialist	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Information Specialist II	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Inspector Trainee	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Landscape Maintenance Specialist	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Lead Accounting Technician	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Mail Coordinator II	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Property & Evidence Specialist II	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Public Safety Dispatcher I	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Public Safety Representative II	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Senior Equipment Mechanic	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Library Assistant II	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Senior Permit Specialist	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Street Maintenance Specialist	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Traffic Systems Technician	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Transit Program Dispatcher	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
8-ICEA	Vehicle Installation Technician	N	\$ 60,528.00	\$ 95,180.80	\$ 63,554.40	\$ 99,939.84	\$ 63,554.40	\$ 99,939.84
9	Assistant Housing Analyst	N	\$ 65,457.60	\$102,939.20	\$ 68,730.48	\$108,086.16	\$ 68,730.48	\$108,086.16
9	Assistant Planner	N	\$ 65,457.60	\$102,939.20	\$ 68,730.48	\$108,086.16	\$ 68,730.48	\$108,086.16
9	Assistant Transportation Analyst	N	\$ 65,457.60	\$102,939.20	\$ 68,730.48	\$108,086.16	\$ 68,730.48	\$108,086.16
9-ICEA	Administrative Assistant III	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
9-ICEA	Animal Services Officer II	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
9-ICEA	Code Enforcement Officer II	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
9-ICEA	Deputy City Clerk II	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
9-ICEA	Food Services Specialist	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
9-ICEA	Forensic Specialist I	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
9-ICEA	Human Resources Specialist I	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
9-ICEA	Lead Equipment Mechanic	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
9-ICEA	Lead Facilities Maintenance Technician	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
9-ICEA	Lead Landscape Maintenance Technician	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
9-ICEA	Lead Mail Coordinator	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
9-ICEA	Lead Permit Specialist	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
9-ICEA	Lead Street Maintenance Technician	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
9-ICEA	Program Specialist	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
9-ICEA	Senior Vehicle Installation Technician	N	\$ 65,145.60	\$102,398.40	\$ 68,402.88	\$107,518.32	\$ 68,402.88	\$107,518.32
10	Accountant	E	\$ 70,096.00	\$110,281.60	\$ 73,600.80	\$115,795.68	\$ 73,600.80	\$115,795.68

Salary Grade	Class Title	F L S A	Effective 06/22/2024		Effective 06/21/2025		Effective 12/20/2025	
			Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*
10	GIS Analyst	E	\$ 70,096.00	\$110,281.60	\$ 73,600.80	\$115,795.68	\$ 73,600.80	\$115,795.68
10-ICEA	Animal Care Center Coordinator	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Aquatics Coordinator	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Armorer	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Building Inspector II	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Civilian Investigator II	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Community Services Program Coordinator	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Construction Inspector	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Court Liaison	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Disability Services Coordinator	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Exhibition Coordinator	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Facilities Reservation Coordinator	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Human Resources Specialist II	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Lead Information Specialist	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Library Services Coordinator	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Media Services Coordinator I	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Payroll Specialist	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Plans Examiner	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Public Safety Dispatcher II	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Public Safety Lead Records Specialist	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Public Safety Technology Support Specialist	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Senior Code Enforcement Officer	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Senior Registered Veterinary Technician	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
10-ICEA	Traffic Systems Specialist	N	\$ 69,784.00	\$109,740.80	\$ 73,273.20	\$115,227.84	\$ 73,273.20	\$115,227.84
11	Associate Housing Analyst	N	\$ 74,776.00	\$117,582.40	\$ 78,514.80	\$123,461.52	\$ 78,514.80	\$123,461.52
11	Associate Planner	N	\$ 74,776.00	\$117,582.40	\$ 78,514.80	\$123,461.52	\$ 78,514.80	\$123,461.52
11	Buyer	E	\$ 74,776.00	\$117,582.40	\$ 78,514.80	\$123,461.52	\$ 78,514.80	\$123,461.52
11	Crime Analyst	E	\$ 74,776.00	\$117,582.40	\$ 78,514.80	\$123,461.52	\$ 78,514.80	\$123,461.52
11	Senior Assistant to Councilmember	E	\$ 74,776.00	\$117,582.40	\$ 78,514.80	\$123,461.52	\$ 78,514.80	\$123,461.52
11	Executive Assistant I	E	\$ 74,776.00	\$117,582.40	\$ 78,514.80	\$123,461.52	\$ 78,514.80	\$123,461.52
11	Forensic Specialist II	N	\$ 74,776.00	\$117,582.40	\$ 78,514.80	\$123,461.52	\$ 78,514.80	\$123,461.52
11	Grants Coordinator	N	\$ 74,776.00	\$117,582.40	\$ 78,514.80	\$123,461.52	\$ 78,514.80	\$123,461.52
11	Human Resources Analyst I	E	\$ 74,776.00	\$117,582.40	\$ 78,514.80	\$123,461.52	\$ 78,514.80	\$123,461.52
11	Management Analyst I	E	\$ 74,776.00	\$117,582.40	\$ 78,514.80	\$123,461.52	\$ 78,514.80	\$123,461.52
11	Media Services Coordinator II	E	\$ 74,776.00	\$117,582.40	\$ 78,514.80	\$123,461.52	\$ 78,514.80	\$123,461.52
11	Payroll Analyst I	E	\$ 74,776.00	\$117,582.40	\$ 78,514.80	\$123,461.52	\$ 78,514.80	\$123,461.52
11	Supervising Information Specialist	E	\$ 74,776.00	\$117,582.40	\$ 78,514.80	\$123,461.52	\$ 78,514.80	\$123,461.52
11	Treasury Specialist	E	\$ 74,776.00	\$117,582.40	\$ 78,514.80	\$123,461.52	\$ 78,514.80	\$123,461.52
11-ICEA	Deputy City Clerk III	N	\$ 74,422.40	\$116,958.40	\$ 78,143.52	\$122,806.32	\$ 78,143.52	\$122,806.32
11-ICEA	Lead Traffic Systems Specialist	N	\$ 74,422.40	\$116,958.40	\$ 78,143.52	\$122,806.32	\$ 78,143.52	\$122,806.32
11-ICEA	Permit System Specialist	N	\$ 74,422.40	\$116,958.40	\$ 78,143.52	\$122,806.32	\$ 78,143.52	\$122,806.32
11-ICEA	Traffic Systems Analyst	N	\$ 74,422.40	\$116,958.40	\$ 78,143.52	\$122,806.32	\$ 78,143.52	\$122,806.32
12	Animal Care Center Supervisor	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Animal Care Volunteer Program Supervisor	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Aquatics Supervisor	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Assistant Engineer	N	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Assistant Plan Check Engineer	N	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Associate Transportation Analyst	N	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Community Services Supervisor	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Executive Assistant II	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Facilities Maintenance Supervisor	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Fleet Services Supervisor	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	HID Coordinator	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	ICCP Administrator	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20

Salary Grade	Class Title	F L S A	Effective 06/22/2024		Effective 06/21/2025		Effective 12/20/2025	
			Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*
12	Landscape Maintenance Supervisor	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Senior Accountant	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Senior GIS Analyst	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Library Branch Supervisor	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Social Services Supervisor/Counselor	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Street Maintenance Supervisor	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Supervising Traffic Systems Specialist	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12	Veterinary Practice Supervisor	E	\$ 79,435.20	\$124,904.00	\$ 83,406.96	\$131,149.20	\$ 83,406.96	\$131,149.20
12-ICEA	Lead Code Enforcement Officer	N	\$ 79,019.20	\$124,321.60	\$ 82,970.16	\$130,537.68	\$ 82,970.16	\$130,537.68
			\$ 79,019.20	\$124,321.60	\$ 82,970.16	\$130,537.68	\$ 82,970.16	\$130,537.68
12-ICEA	Senior Building Inspector	N	\$ 79,019.20	\$124,321.60	\$ 82,970.16	\$130,537.68	\$ 82,970.16	\$130,537.68
12-ICEA	Senior Construction Inspector	N	\$ 79,019.20	\$124,321.60	\$ 82,970.16	\$130,537.68	\$ 82,970.16	\$130,537.68
12-ICEA	Supervising Public Safety Dispatcher	N	\$ 79,019.20	\$124,321.60	\$ 82,970.16	\$130,537.68	\$ 82,970.16	\$130,537.68
13	Executive Assistant III	E	\$ 84,115.20	\$132,225.60	\$ 88,320.96	\$138,836.88	\$ 88,320.96	\$138,836.88
13	Human Resources Analyst II	E	\$ 84,115.20	\$132,225.60	\$ 88,320.96	\$138,836.88	\$ 88,320.96	\$138,836.88
			\$ 84,115.20	\$132,225.60	\$ 88,320.96	\$138,836.88	\$ 88,320.96	\$138,836.88
13	Management Analyst II	E	\$ 84,115.20	\$132,225.60	\$ 88,320.96	\$138,836.88	\$ 88,320.96	\$138,836.88
13	Media Services Coordinator III	E	\$ 84,115.20	\$132,225.60	\$ 88,320.96	\$138,836.88	\$ 88,320.96	\$138,836.88
13	Payroll Analyst II	E	\$ 84,115.20	\$132,225.60	\$ 88,320.96	\$138,836.88	\$ 88,320.96	\$138,836.88
13	Public Safety Supervisor I	E	\$ 84,115.20	\$132,225.60	\$ 88,320.96	\$138,836.88	\$ 88,320.96	\$138,836.88
13	Senior Buyer/Contracts Coordinator	E	\$ 84,115.20	\$132,225.60	\$ 88,320.96	\$138,836.88	\$ 88,320.96	\$138,836.88
13	Senior Crime Analyst	E	\$ 84,115.20	\$132,225.60	\$ 88,320.96	\$138,836.88	\$ 88,320.96	\$138,836.88
13	Senior Housing Analyst	E	\$ 84,115.20	\$132,225.60	\$ 88,320.96	\$138,836.88	\$ 88,320.96	\$138,836.88
13	Senior Planner	E	\$ 84,115.20	\$132,225.60	\$ 88,320.96	\$138,836.88	\$ 88,320.96	\$138,836.88
13-ICEA	Lead Building Inspector	N	\$ 83,678.40	\$131,622.40	\$ 87,862.32	\$138,203.52	\$ 87,862.32	\$138,203.52
14	Applications/Programmer Analyst	E	\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
14	Assistant City Clerk	E	\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
14	Building Inspection Supervisor	E	\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
14	Chief of Staff	E	\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
14	Code Enforcement Supervisor	E	\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
14	Construction Inspection Supervisor	E	\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
			\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
14	Information Technology Specialist I	E	\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
14	Municipal Records Administrator	E	\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
14	Permit Services Supervisor	E	\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
14	Project Manager	E	\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
14	Public Safety Supervisor II	E	\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
14	Public Safety Technology Analyst	E	\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
14	Senior Executive Assistant	E	\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
14	Senior Transportation Analyst	E	\$ 88,691.20	\$139,526.40	\$ 93,125.76	\$146,502.72	\$ 93,125.76	\$146,502.72
14-ICEA	Forensic Supervisor	N	\$ 88,337.60	\$138,881.60	\$ 92,754.48	\$145,825.68	\$ 92,754.48	\$145,825.68
15	Associate Engineer	E	\$ 93,392.00	\$146,848.00	\$ 98,061.60	\$154,190.40	\$ 98,061.60	\$154,190.40
15	Associate Plan Check Engineer	E	\$ 93,392.00	\$146,848.00	\$ 98,061.60	\$154,190.40	\$ 98,061.60	\$154,190.40
15	HID Administrator	E	\$ 93,392.00	\$146,848.00	\$ 98,061.60	\$154,190.40	\$ 98,061.60	\$154,190.40
15	Payroll Supervisor	E	\$ 93,392.00	\$146,848.00	\$ 98,061.60	\$154,190.40	\$ 98,061.60	\$154,190.40
15	Senior Human Resources Analyst	E	\$ 93,392.00	\$146,848.00	\$ 98,061.60	\$154,190.40	\$ 98,061.60	\$154,190.40
15	Senior Management Analyst	E	\$ 93,392.00	\$146,848.00	\$ 98,061.60	\$154,190.40	\$ 98,061.60	\$154,190.40
15	Senior Media Services Coordinator	E	\$ 93,392.00	\$146,848.00	\$ 98,061.60	\$154,190.40	\$ 98,061.60	\$154,190.40
15	Supervisor of Accounting Services	E	\$ 93,392.00	\$146,848.00	\$ 98,061.60	\$154,190.40	\$ 98,061.60	\$154,190.40
15	Supervising Transportation Analyst	E	\$ 93,392.00	\$146,848.00	\$ 98,061.60	\$154,190.40	\$ 98,061.60	\$154,190.40
15	Water Quality Administrator	E	\$ 93,392.00	\$146,848.00	\$ 98,061.60	\$154,190.40	\$ 98,061.60	\$154,190.40
15-ICEA			\$ 92,892.80	\$146,161.60	\$ 97,537.44	\$153,469.68	\$ 97,537.44	\$153,469.68
16	Animal Care Administrator	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92
16	Business Services Administrator	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92

Salary Grade	Class Title	F L S A	Effective 06/22/2024		Effective 06/21/2025		Effective 12/20/2025	
			Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*
16	Communications Bureau Administrator	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92
16	Facilities Construction Administrator	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92
16	Finance Administrator	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92
16	GIS Supervisor	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92
16	Health & Wellness Administrator	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92
16	Information Technology Specialist II	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92
16	Open Space Administrator	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92
16	Payroll Administrator	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92
16	Press Information Officer, IPD	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92
16	Public Information Officer	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92
16	Senior Project Manager	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92
16	Special Programs Administrator	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92
16	Transit and Transportation Administrator	E	\$ 98,009.60	\$154,190.40	\$ 102,910.08	\$161,899.92	\$ 102,910.08	\$161,899.92
16-ICEA			\$ 97,531.20	\$153,420.80	\$ 102,407.76	\$161,091.84	\$ 102,407.76	\$161,091.84
			\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
17	Assistant Emergency Manager	E	\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
17	Business Administrator	E	\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
17	Community Services Superintendent	E	\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
17	Facilities Maintenance Superintendent	E	\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
17	Fleet Services Superintendent	E	\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
17	Great Park Superintendent	E	\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
			\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
17	Housing Administrator	E	\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
17	Landscape Maintenance Superintendent	E	\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
17	Superintendent of Library Services	E	\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
17	Principal Planner	E	\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
17	Purchasing/Contracts Administrator	E	\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
17	Street Maintenance Superintendent	E	\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
17	Traffic Signal Maintenance Superintendent	E	\$102,710.40	\$161,428.80	\$107,845.92	\$169,500.24	\$107,845.92	\$169,500.24
17-ICEA			\$102,169.60	\$160,721.60	\$107,278.08	\$168,757.68	\$107,278.08	\$168,757.68
18	Animal Care Center Veterinarian	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Budget Officer	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Capital Improvement Program Administrator	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Chief Inspection Supervisor	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Community Development Administrator	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Community Services Administrator	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Environmental Programs Administrator	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Finance Officer	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Great Park Project Administrator	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Human Resources Administrator	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Information Technology Specialist III	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Principal Plan Check Engineer	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Principal Project Manager	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Project Development Administrator	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Public Works Administrator	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Senior Civil Engineer	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Senior Plan Check Engineer	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Senior Transportation Engineer	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18	Strategic Business Plan Administrator	E	\$107,286.40	\$168,792.00	\$112,650.72	\$177,231.60	\$112,650.72	\$177,231.60
18-ICEA			\$106,828.80	\$167,980.80	\$112,170.24	\$176,379.84	\$112,170.24	\$176,379.84
19	Community Development Project Administrator	E	\$111,945.60	\$176,092.80	\$117,542.88	\$184,897.44	\$117,542.88	\$184,897.44

Salary Grade	Class Title	F L S A	Effective 06/22/2024		Effective 06/21/2025		Effective 12/20/2025	
			Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*
19-ICEA			\$111,425.60	\$175,281.60	\$116,996.88	\$184,045.68	\$116,996.88	\$184,045.68
20	Chief Veterinarian	E	\$116,646.40	\$183,414.40	\$122,478.72	\$192,585.12	\$122,478.72	\$192,585.12
20	Deputy Building Official	E	\$116,646.40	\$183,414.40	\$122,478.72	\$192,585.12	\$122,478.72	\$192,585.12
20	Information Technology Administrator	E	\$116,646.40	\$183,414.40	\$122,478.72	\$192,585.12	\$122,478.72	\$192,585.12
20	Principal Civil Engineer	E	\$116,646.40	\$183,414.40	\$122,478.72	\$192,585.12	\$122,478.72	\$192,585.12
20	Principal Plan Check Engineer	E	\$116,646.40	\$183,414.40	\$122,478.72	\$192,585.12	\$122,478.72	\$192,585.12
20-ICEA			\$116,064.00	\$182,540.80	\$121,867.20	\$191,667.84	\$121,867.20	\$191,667.84

*\*Per Article 3, SEC. 7 of City Personnel Rules and Procedures "Additional Duties Assignment" if an employee is required to perform duties of another classification, and they perform these duties in addition to their normal duties, that employee shall receive a salary increase of five percent (5%) above their current salary. Additional Duties Assignment Pay is excluded from CalPERS reportable compensation.*

*Per Article 5, SEC. 5 of City Personnel Rules and Procedures "Out-of-Class Appointments" if, during the recruitment of the position, an employee is appointed to perform the duties of a vacant position in a higher salary grade, that employee shall receive a temporary salary increase of five percent (5%) above their current salary limited to the maximum point of the out-of-class classification's salary range or shall be paid at the entry rate of the out-of-class classification, whichever is higher.*

## SWORN POLICE RANGES

Class Title	Effective 06/22/2024		Effective 06/21/2025		Effective 12/20/2025	
	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*
Police Commander	\$159,744.00	\$224,328.00	\$167,731.20	\$235,544.00	\$177,795.07	\$250,254.00
Police Lieutenant	\$147,867.20	\$207,084.80	\$155,260.60	\$217,438.00	\$158,365.81	\$221,787.00
Police Sergeant	\$118,518.40	\$164,819.20	\$124,444.30	\$173,060.00	\$131,910.96	\$178,252.00
Police Officer	\$94,952.00	\$130,707.20	\$99,699.60	\$137,242.00	\$101,693.59	\$139,987.00

*\*Per Article 3, SEC. 7 of City Personnel Rules and Procedures "Additional Duties Assignment" if an employee is required to perform duties of another classification, and they perform these duties in addition to their normal duties, that employee shall receive a salary increase of five percent (5%) above their current salary. Additional Duties Assignment Pay is excluded from CalPERS reportable compensation.*

*Per Article 5, SEC. 5 of City Personnel Rules and Procedures "Out-of-Class Appointments" if, during the recruitment of the position, an employee is appointed to perform the duties of a vacant position in a higher salary grade, that employee shall receive a temporary salary increase of five percent (5%) above their current salary limited to the maximum point of the out-of-class classification's salary range or shall be paid at the entry rate of the out-of-class classification, whichever is higher.*

**RANGES FOR MANAGEMENT AND  
EXECUTIVE MANAGEMENT EMPLOYEES**

Class Title	Effective 06/22/2024		Effective 06/21/2025		Effective 12/20/2025	
	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*
City Manager	\$380,702.40	\$413,566.40	\$399,737.52	\$434,244.72	\$399,737.52	\$434,244.72
Assistant City Manager/Chief Development Officer	\$206,980.80	\$301,038.40	\$217,329.84	\$316,090.32	\$227,372.06	\$330,696.00
Director of Public Safety/Chief of Police	\$206,980.80	\$301,038.40	\$217,329.84	\$316,090.32	\$227,372.06	\$330,696.00
Assistant City Manager	\$200,241.60	\$291,969.60	\$210,253.68	\$306,568.08	\$219,925.35	\$320,734.00
Executive Director, Great Park	\$200,241.60	\$291,969.60	\$210,253.68	\$306,568.08	\$219,925.35	\$320,734.00
Executive Director, Strategy & Development	\$200,241.60	\$291,969.60	\$210,253.68	\$306,568.08	\$219,925.35	\$320,734.00
Assistant Chief of Police	\$158,641.60	\$241,924.80	\$166,573.68	\$254,021.04	\$188,568.08	\$287,562.00
Chief Health & Wellness Officer	\$164,361.60	\$256,068.80	\$172,579.68	\$268,872.24	\$188,568.08	\$287,562.00
City Clerk	\$164,361.60	\$256,068.80	\$172,579.68	\$268,872.24	\$188,568.08	\$287,562.00
Director of Administrative Services	\$164,361.60	\$256,068.80	\$172,579.68	\$268,872.24	\$188,568.08	\$287,562.00
Director of Communications & Engagement	\$164,361.60	\$256,068.80	\$172,579.68	\$268,872.24	\$188,568.08	\$287,562.00
Director of Community Development	\$164,361.60	\$256,068.80	\$172,579.68	\$268,872.24	\$188,568.08	\$287,562.00
Director of Community Services	\$164,361.60	\$256,068.80	\$172,579.68	\$268,872.24	\$188,568.08	\$287,562.00
Director of Human Resources	\$164,361.60	\$256,068.80	\$172,579.68	\$268,872.24	\$188,568.08	\$287,562.00
Director of Public Works & Sustainability	\$164,361.60	\$256,068.80	\$172,579.68	\$268,872.24	\$188,568.08	\$287,562.00
Chief Information Officer	\$138,070.40	\$215,134.40	\$144,973.92	\$225,891.12	\$144,973.92	\$225,891.12
Deputy Director of Library Services	\$138,070.40	\$215,134.40	\$144,973.92	\$225,891.12	\$144,973.92	\$225,891.12
Deputy City Manager	\$138,070.40	\$215,134.40	\$144,973.92	\$225,891.12	\$144,973.92	\$225,891.12
Deputy Director of Administrative Services	\$138,070.40	\$215,134.40	\$144,973.92	\$225,891.12	\$144,973.92	\$225,891.12
Deputy Director of Community Development	\$138,070.40	\$215,134.40	\$144,973.92	\$225,891.12	\$144,973.92	\$225,891.12
Deputy Director of Community Services	\$138,070.40	\$215,134.40	\$144,973.92	\$225,891.12	\$144,973.92	\$225,891.12
Deputy Director of Great Park	\$138,070.40	\$215,134.40	\$144,973.92	\$225,891.12	\$144,973.92	\$225,891.12
Deputy Director of Human Resources	\$138,070.40	\$215,134.40	\$144,973.92	\$225,891.12	\$144,973.92	\$225,891.12
Deputy Director of Public Safety	\$138,070.40	\$215,134.40	\$144,973.92	\$225,891.12	\$144,973.92	\$225,891.12
Deputy Director of Public Works	\$138,070.40	\$215,134.40	\$144,973.92	\$225,891.12	\$144,973.92	\$225,891.12
Deputy Director of Public Works/City Engineer	\$138,070.40	\$215,134.40	\$144,973.92	\$225,891.12	\$144,973.92	\$225,891.12
Assistant to the City Manager	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Council Services Manager	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Library Services Manager	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Accounting	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Advance Planning	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Budget and Purchasing	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Building & Safety/Chief Building Official	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Business Services	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Community Services	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Economic Development	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Emergency Services	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Engineering/Assistant City Engineer	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Fiscal Services	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Housing	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Human Resources	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Information Technology	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44

Class Title	Effective 06/22/2024	Effective 06/21/2025	Effective 12/20/2025
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	<b>Minimum Annual Rate</b>	<b>Maximum Annual Rate*</b>	<b>Minimum Annual Rate</b>	<b>Maximum Annual Rate*</b>	<b>Minimum Annual Rate</b>	<b>Maximum Annual Rate*</b>
Manager of Neighborhood Services	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Great Park	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Public Communications	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Public Works	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Transit & Transportation	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44
Manager of Transit & Transportation/Traffic Engineer	\$126,027.20	\$196,372.80	\$132,328.56	\$206,191.44	\$132,328.56	\$206,191.44

*\*Per Article 3, SEC. 7 of City Personnel Rules and Procedures "Additional Duties Assignment" if an employee is required to perform duties of another classification, and they perform these duties in addition to their normal duties, that employee shall receive a salary increase of five percent (5%) above their current salary. Additional Duties Assignment Pay is excluded from CalPERS reportable compensation.*

*Per Article 5, SEC. 5 of City Personnel Rules and Procedures "Out-of-Class Appointments" if, during the recruitment of the position, an employee is appointed to perform the duties of a vacant position in a higher salary grade, that employee shall receive a temporary salary increase of five percent (5%) above their current salary limited to the maximum point of the out-of-class classification's salary range or shall be paid at the entry rate of the out-of-class classification, whichever is higher.*

## ELECTED OFFICIALS

<b>Class Title</b>	<b>Effective Date*</b>	<b>Minimum Monthly Rate</b>	<b>Maximum Monthly Rate</b>
City Councilmember	1/1/2009	\$880.00	\$880.00
Mayor	1/1/2009	\$880.00	\$880.00

\*City Ordinance No. 08-04. (Titles include Mayor Pro Tem and Vice Mayor)

## PART-TIME SALARY RANGES

Class Title	Effective 06/22/2024		Effective 06/21/2025		Effective 12/20/2025	
	Minimum Hourly Rate	Maximum Hourly Rate*	Minimum Hourly Rate	Maximum Hourly Rate*	Minimum Hourly Rate	Maximum Hourly Rate*
Animal Care Attendant	\$ 17.87	\$ 23.48	\$22.09	\$29.02	\$22.09	\$29.02
Animal Care Specialist	\$ 22.17	\$ 29.10	\$23.22	\$30.48	\$23.22	\$30.48
Assistant Food Service Manager	\$ 28.41	\$ 37.29	\$29.47	\$38.68	\$29.47	\$38.68
Cadet	\$ 24.64	\$ 34.01	\$25.64	\$35.39	\$25.64	\$35.39
Catering Coordinator	\$ 24.76	\$ 32.52	\$25.64	\$33.68	\$25.64	\$33.68
Community Services Leader I	\$ 17.41	\$ 18.00	\$20.00	\$20.68	\$20.00	\$20.68
Community Services Leader II	\$ 17.41	\$ 20.25	\$21.02	\$24.45	\$21.02	\$24.45
Community Services Leader III	\$ 17.87	\$ 23.48	\$22.09	\$29.02	\$22.09	\$29.02
Community Services Senior Leader	\$ 22.17	\$ 29.10	\$23.22	\$30.48	\$23.22	\$30.48
Council Executive Assistant I	\$ 17.41	\$ 18.28	\$20.00	\$21.00	\$20.00	\$21.00
Council Executive Assistant II	\$ 17.46	\$ 18.35	\$21.02	\$22.09	\$21.02	\$22.09
Council Executive Assistant III	\$ 17.99	\$ 23.81	\$22.09	\$29.24	\$22.09	\$29.24
Council Executive Assistant IV	\$ 21.40	\$ 29.28	\$23.22	\$31.77	\$23.22	\$31.77
Department Aide	\$ 17.41	\$ 18.28	\$20.00	\$21.00	\$20.00	\$21.00
Equipment Services Worker	\$ 22.53	\$ 29.56	\$23.45	\$30.77	\$23.45	\$30.77
GIS Technician	\$ 17.87	\$ 23.48	\$22.09	\$29.02	\$22.09	\$29.02
Graphics Designer	\$ 29.47	\$ 38.67	\$30.66	\$40.23	\$30.66	\$40.23
Information Systems Specialist	\$ 21.51	\$ 28.21	\$23.22	\$30.45	\$23.22	\$30.45
Intern I	\$ 17.41	\$ 21.23	\$20.00	\$24.39	\$20.00	\$24.39
Intern II	\$ 17.68	\$ 23.18	\$21.02	\$27.56	\$21.02	\$27.56
Kitchen Assistant I	\$ 17.41	\$ 18.67	\$21.02	\$22.54	\$21.02	\$22.54
Kitchen Assistant II	\$ 17.41	\$ 20.25	\$22.09	\$25.69	\$22.09	\$25.69
Lead Cook	\$ 19.35	\$ 25.44	\$23.22	\$30.53	\$23.22	\$30.53
Library Page	\$ 17.87	\$ 23.48	\$22.09	\$29.02	\$22.09	\$29.02
Lifeguard	\$ 17.41	\$ 20.25	\$21.02	\$24.45	\$21.02	\$24.45
Office Assistant I	\$ 17.41	\$ 19.23	\$20.00	\$22.09	\$20.00	\$22.09
Office Assistant II	\$ 17.41	\$ 20.80	\$21.02	\$25.11	\$21.02	\$25.11
Office Assistant III	\$ 18.17	\$ 23.84	\$22.09	\$28.98	\$22.09	\$28.98
Outreach Assistant I	\$ 22.17	\$ 29.48	\$23.22	\$30.88	\$23.22	\$30.88
Outreach Assistant II	\$ 31.32	\$ 41.66	\$32.55	\$43.30	\$32.55	\$43.30
Pool Manager	\$ 22.17	\$ 29.10	\$23.22	\$30.48	\$23.22	\$30.48
Public Information Assistant	\$ 21.51	\$ 28.21	\$23.22	\$30.45	\$23.22	\$30.45
Public Safety Aide	\$ 17.41	\$ 18.67	\$20.00	\$21.45	\$20.00	\$21.45
Public Safety Assistant	\$ 24.64	\$ 38.76	\$25.64	\$40.33	\$25.64	\$40.33
Reservation Specialist I	\$ 17.41	\$ 20.80	\$21.02	\$25.11	\$21.02	\$25.11
Reservation Specialist II	\$ 19.05	\$ 25.04	\$22.09	\$29.04	\$22.09	\$29.04
Reservation Specialist III	\$ 20.60	\$ 27.03	\$23.22	\$30.47	\$23.22	\$30.47
RVT Specialist	\$ 23.28	\$ 30.53	\$24.16	\$31.68	\$24.16	\$31.68
Senior Council Executive Assistant	\$ 25.63	\$ 34.58	\$26.68	\$36.00	\$26.68	\$36.00
Senior Graphics Designer	\$ 33.38	\$ 43.79	\$34.56	\$45.34	\$34.56	\$45.34
Swim Instructor/Lifeguard	\$ 17.87	\$ 23.48	\$22.09	\$29.02	\$22.09	\$29.02
Veterinary Assistant	\$ 17.87	\$ 23.48	\$22.09	\$29.02	\$22.09	\$29.02
Zoning Administrator	**Flat: \$600 per month					
Daily Stipend Rates	Effective 06/22/2024		Effective 6/2/2026		Effective 6/21/2025	
	Tier I	Tier II	Tier I	Tier II	Tier I	Tier II
Crossing Guard	\$91.18	\$94.20	\$94.37	\$97.49	\$94.37	\$97.49
Crossing Guard Alternate	\$91.18	N/A	\$94.37	N/A	\$94.37	N/A

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Per Article 5, SEC. 5 of City Personnel Rules and Procedures "Out-of-Class Appointments" if, during the recruitment of the position, an employee is appointed to perform the duties of a vacant position in a higher salary grade, that employee shall receive a temporary salary increase of five percent (5%) above their current salary limited to the maximum point of the out-of-class classification's salary range or shall be paid at the entry rate of the out-of-class classification, whichever is higher.

\*\*City Resolution No. 05-97- Revised: 6/14/22, 11/8/22, 6/13/23, 07/11/23, 07/25/23, 12/12/23, 06/11/24, 09/24/24

PASSED AND ADOPTED by the City Council of the City of Irvine at a regular meeting held on the 28th day of January 2025.

\_\_\_\_\_  
MAYOR OF THE CITY OF IRVINE

ATTEST:

\_\_\_\_\_  
CITY CLERK OF THE CITY OF IRVINE

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) SS  
CITY OF IRVINE )

I, CARL PETERSEN, City Clerk of the City of Irvine, HEREBY DO CERTIFY that the foregoing resolution was duly adopted at a regular meeting of the City Council of the City of Irvine, held on the 28th day of January 2025.

AYES:                    COUNCILMEMBERS:  
  
NOES:                    COUNCILMEMBERS:  
  
ABSENT:                COUNCILMEMBERS:  
  
ABSTAIN:               COUNCILMEMBERS:

\_\_\_\_\_  
CITY CLERK OF THE CITY OF IRVINE