BENEFITS PACKAGE

The City of Irvine offers excellent job security and a highly competitive compensation and benefits package including:

Extended Part-time (Minimum 30 hours/ week)

RETIREMENT
CalPERS 2% at 62 formula for new CalPERS members; or 2% at 55 formula for existing CalPERS members with less than a six-month break in service from another CalPERS or CalPERS reciprocal agency.

HEALTH PLAN
The City currently offers medical, dental, and vision insurance coverage for employees and their dependents. In addition, the City provides life insurance and a disability plan for employees.

LEAVE TIME
60 to 120 hours of annual vacation accrual depending on years of service; 12 paid holidays per year; 72 hours of sick leave per year.

PREVENTATIVE EARLY DETECTION SCREENING
Employees shall be eligible for one preventative early detection screening provided by Longevity on an annual basis.

PARENTHOOD LEAVE
160 hours of paid parenthood leave within one year of birth or adoption.

Part-time (Up to 19 hours/ week)*

RETIREMENT
Part-time employees are enrolled in PARS - the Public Employee Retirement System. The City contributes 3.2% of wages and the employee contributes 4.3%.

LEAVE TIME
40 hours of paid sick leave per year.

Both Extended Part-time and Part-time

FLEXIBILITY
Flexible schedules are available dependent upon assignment.

STUDENT LOAN FORGIVENESS
The City is a qualifying employer for the Public Service Loan Forgiveness Program. Visit *studentaid.gov* for more information. *Minimum of 30 hours per week required; can work for more than one qualifying employer.

EMPLOYEE DISCOUNTS
Entertainment discounts available for many theme parks and attractions throughout Orange County, Los Angeles, and San Diego.

WELLNESS PROGRAM
City Wellness program that includes on-site fitness centers.

NURSING-FRIENDLY
Access to a mother's room, or other private setting, and lactation breaks for nursing mothers.

*Part-time positions have an annual schedule cap of 999 hours per fiscal year.

Disclaimer: Refer to your MOU for more information and/or restrictions based on status.